

**Effective Date: January 16, 2023\***

The individual(s) named (referred to as "I" or "me") desires to participate in **SLOAN'S EXPERIENTIAL MARKETING ACTIVITIES** (such as, for example, attendance at a live sporting event, concert or other live entertainment, along with associated food and beverage offerings, each such activity hereinafter, the "**Activity**") sponsored by Sloan Valve Company, a Delaware corporation ("**Sloan**"). In consideration of being permitted by Sloan to engage in the Activity, the individual(s) agree to all the terms and conditions set forth in this agreement (this "**Release**").

1. I understand and acknowledge that there are potential risks involved when participating in an Activity that are beyond Sloan's control. **I assume all risks, known and unknown, foreseeable and unforeseeable, in any way connected with my participation in the Activity.** I assume all risks associated with traveling to and from location(s) to be visited during the Activity, such as any and all dangers presented on and in the street, sidewalk, or other areas, including but not limited to any and all traffic, cobblestone streets, icy conditions, and other pedestrian hazards. **I accept full responsibility for any liability, injury, loss, damage, or death in any way connected to my participation in the Activity.** My participation in this Activity is entirely voluntary and at my sole risk.
2. I understand that if I am 21 years of age or older, any consumption of alcohol at an Activity is voluntary, at my own risk and liability. I understand that the consumption of any alcohol at an Activity must only occur in designated areas at the Activity and prior to consuming any alcohol at the Activity, I may be required to produce government-issued photo identification. I understand that any alcohol consumed outside of the designated locations during the Activity is absolutely prohibited. I am aware of Illinois laws governing the consumption of alcohol and assume all liability for myself for any form of negligence that may arise from the consumption of alcohol by myself and other Activity participants. I understand that excessive alcohol use is not condoned by Sloan. **I assume all risk involved with the consumption of alcohol and unconditionally hold Sloan harmless.**
3. I understand that Sloan expects me to exercise good judgment and conduct myself in a responsible and respectful manner throughout the Activity. I acknowledge that Sloan reserves the right to refuse entry or remove me from the Activity if I appear inebriated, engaged in misconduct (including but not limited to any conduct that is deemed by Sloan to be inappropriate, harassing, or threatening to any person), or otherwise show a potential to cause harm to myself or any other person(s). If I am refused entry to or removed from the Activity pursuant to this paragraph, I understand that I will not be entitled to any sort of reimbursement from or liability of Sloan.
4. I am aware of the highly contagious nature of the 2019 novel coronavirus disease (COVID-19) and other infectious disease ("**Disease**") and the risk that I may be exposed to or contract such Disease(s) by engaging in the Activity, which may result in serious illness, personal injury, disability, death, or property damage. I acknowledge that these risks may result from or be compounded by the actions, omissions, or negligence of Sloan employees or others, including negligent emergency response or rescue operations of Sloan. I understand that while Sloan has implemented measures to reduce the risk of injury from the Activity and the spread of Disease(s), Sloan cannot guarantee that I will not be injured or become infected with Disease(s) due to my participation in the Activity and that engaging in the Activity may increase my risk of contracting the Disease. **NOTWITHSTANDING THESE RISKS, I ACKNOWLEDGE THAT I AM VOLUNTARILY PARTICIPATING IN THE ACTIVITY WITH KNOWLEDGE OF THE DANGERS INVOLVED. I HEREBY AGREE TO ACCEPT AND ASSUME ALL RISKS OF INJURY, ILLNESS, DISABILITY, DEATH, OR PROPERTY DAMAGE ARISING FROM MY ENGAGING IN THE ACTIVITY, WHETHER CAUSED BY THE ORDINARY NEGLIGENCE OF SLOAN OR OTHERWISE.**
5. I hereby expressly waive and release any and all liability or claims, now known or hereafter known, against Sloan, and its officers, directors, manager(s), employees, agents, affiliates, successors, and assigns (collectively, "**Releasees**"), on account of injury, illness, disability, death, or property damage arising out of or attributable to my participation in the Activity, whether arising out of the ordinary negligence of Sloan or any Releasees or otherwise. I covenant not to make or

bring any such claim against Sloan or any other Releasee, and forever release and discharge Sloan and all other Releasees from liability under such claims.

6. I confirm that I am in good health, in proper physical condition, and do not have any medical or other conditions that would impair my ability to participate in the Activity. I also confirm that I am not experiencing any symptoms of COVID-19 (such as fever, cough, shortness of breath, congestion or runny nose, nausea or vomiting, or diarrhea) or any other infectious Disease), and do not have a confirmed or suspected case of Disease. I will comply with all federal, state, and local laws, orders, directives, and guidelines related to the Activity and the Disease while participating in the Activity, including, without limitation, requirements related to hand sanitation, social distancing, and use of face coverings and safety equipment. I will also follow all instructions, recommendations, and warnings from Sloan at all times during the Activity. If at any time I believe conditions to be unsafe, that I am no longer in proper physical condition to participate in the Activity, or I begin experiencing symptoms of COVID-19 or other Disease, I will immediately discontinue further participation in the Activity.
7. I understand that it is Sloan's policy to prohibit the paying or offering of bribes to any person or receiving bribes from any source in order to obtain or retain business for the Company. The Activity is not intended and should not in any way influence any business decisions made related to Sloan. Please be aware that the rules and regulations prohibiting providing anything of value to a US or non-US "government official" are particularly restrictive and violations of such laws can result in significant fines and penalties as well as imprisonment for individuals. It is your responsibility to know whether you are a US or non-US "government official" and to understand what, if any, items of value you are lawfully able to accept from Sloan. By participating in the Activity and signing below, I am certifying that, my participation in the Activity does not violate: 1) any local, state, or federal laws of the United States; 2) the laws of any other relevant jurisdiction; or, 3) my employer's internal policies or restrictions.
8. I shall defend, indemnify, and hold harmless Sloan and all other Releasees against any and all losses, damages, liabilities, deficiencies, claims, actions, judgments, settlements, interest, awards, penalties, fines, costs, or expenses of whatever kind, including attorney fees, fees, the costs of enforcing any right to indemnification under this Release, and the cost of pursuing any insurance providers, incurred by Sloan or any other Releasees, arising out or resulting from any claim of a third party related to my participation in the Activity, including any claim related to my own negligence or the ordinary negligence of Sloan.
9. I hereby consent to receive medical treatment which may be deemed necessary if I am injured or require medical attention during my participation in the Activity. I understand and agree that I am solely responsible for all costs related to such medical treatment and any related medical transportation and/or evacuation. I hereby release, forever discharge, and hold harmless Sloan from any claim whatsoever in connection with such treatment or other medical services.
10. This Release constitutes the sole and entire agreement of Sloan and me with respect to the subject matter contained herein and supersedes all prior and contemporaneous understandings, agreements, representations, and warranties, both written and oral, with respect to such subject matter. If any term or provision of this Release is invalid, illegal, or unenforceable in any jurisdiction, such invalidity, illegality, or unenforceability shall not affect any other term or provision of this Release or invalidate or render unenforceable such term or provision in any other jurisdiction. This Release is binding on and shall inure to the benefit of Sloan and me and our respective successors and assigns. All matters arising out of or relating to this Release shall be governed by and construed in accordance with the internal laws of the State of Illinois without giving effect to any choice or conflict of law provision or rule (whether of the State of Illinois or any other jurisdiction). Any claim or cause of action arising under this Release may be brought only in the federal and state courts located in Cook County, Illinois and I hereby consent to the exclusive jurisdiction of such court.

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THIS RELEASE, AND FREELY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE.

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